

**Ysgol Gynradd Llanddarog
Ysgol yr Eglwys yng Nghymru**

Anti- bullying Policy



Anti Bullying Policy

As noted in the school's behaviour policy every pupil has the right to be educated in a safe and caring environment. Our aim in this school is to create a culture where unacceptable behaviour / bullying is not tolerated at all. We will work towards deleting any form of it by encouraging full cooperation between pupils, staff, parents and governors.

What is bullying?

Bullying is the intentional and conscious intent to harm, threaten or to scare someone through word or action.

Bullying can take several forms –

- name calling
- making facial expressions or staring at someone
- whispering or spreading malicious stories about someone
- damaging or taking possessions
- insist by threatening
- physical attack, kicking, pinching, pushing
- making fun of someone
- excluding someone from a group

Staff should look out for the following signs because they could indicate that a pupil is suffering from bullying –

- a sudden deterioration in school work
- being absent consistently without explanation
- avoiding going out to play
- remaining in the company of an adult all the time
- Complaining of a headache or stomach ache constantly

It is important to note that **not every dispute or confrontation between two pupils is always a case of bullying.**

The school's policy towards anti bullying

The school will intentionally do the following:

- Make it clear to all pupils that any form of bullying is dealt with seriously and that sanctions will follow.

- Encourage pupils to tell someone about any instance of bullying whether it involves them or someone else. Ensuring that pupils understand that telling someone is a responsible action and not telling supports the offender.
- Introduce the non acceptable attitude to bullying through pupils personal and social education (PSE).
- Ensure that staff know how to react to an occurrence of bullying and what the guidelines are for dealing with individual incidents.
- Ensure that there is adequate supervision when there is a lot of movement from one area to another.

Dealing with occurrences of bullying

When dealing with any occurrence of bullying it is important to remember the ABC for parents, pupils and staff.

ANTI BULLYING STEPS

ABC for parents.

Ask your child what he/she did in school today.
Be aware of signs of unhappiness.
Contact the school at once.

ABC for pupils.

Attempt to ignore the bully.
Be confident.
Contact your teacher at once.

ABC for staff.

Always investigate each case thoroughly.
Be prepared to listen and to give support.
Complete a record of the incident.

We will work together to get rid of any bullying.

It is always a good idea to take an active interest in your child's social life and chat about friends and their activities in and out of school. As well as keeping up to date with your child's friendships you may well learn of disagreements or difficulties.

Watch for signs of distress in your children. There could be an unwillingness to attend school, headaches, stomach aches, toys or equipment going missing, requests for extra pocket money. There

are many reasons why your child may be unsettled at school, but bullying is always a possibility.

***** Remember, if there is anything worrying you, or you are unsure of something, please contact the school immediately so that we can solve any difficulties. *****

Our aim is ensure that everyone that is connected to the school is aware of the policy and our intention to ensure that **no** occurrences of bullying will occur. A reference to the policy can be seen in the school's prospectus.

Review

The policy is reviewed and evaluated annually.

Bullies are not welcome in this school !